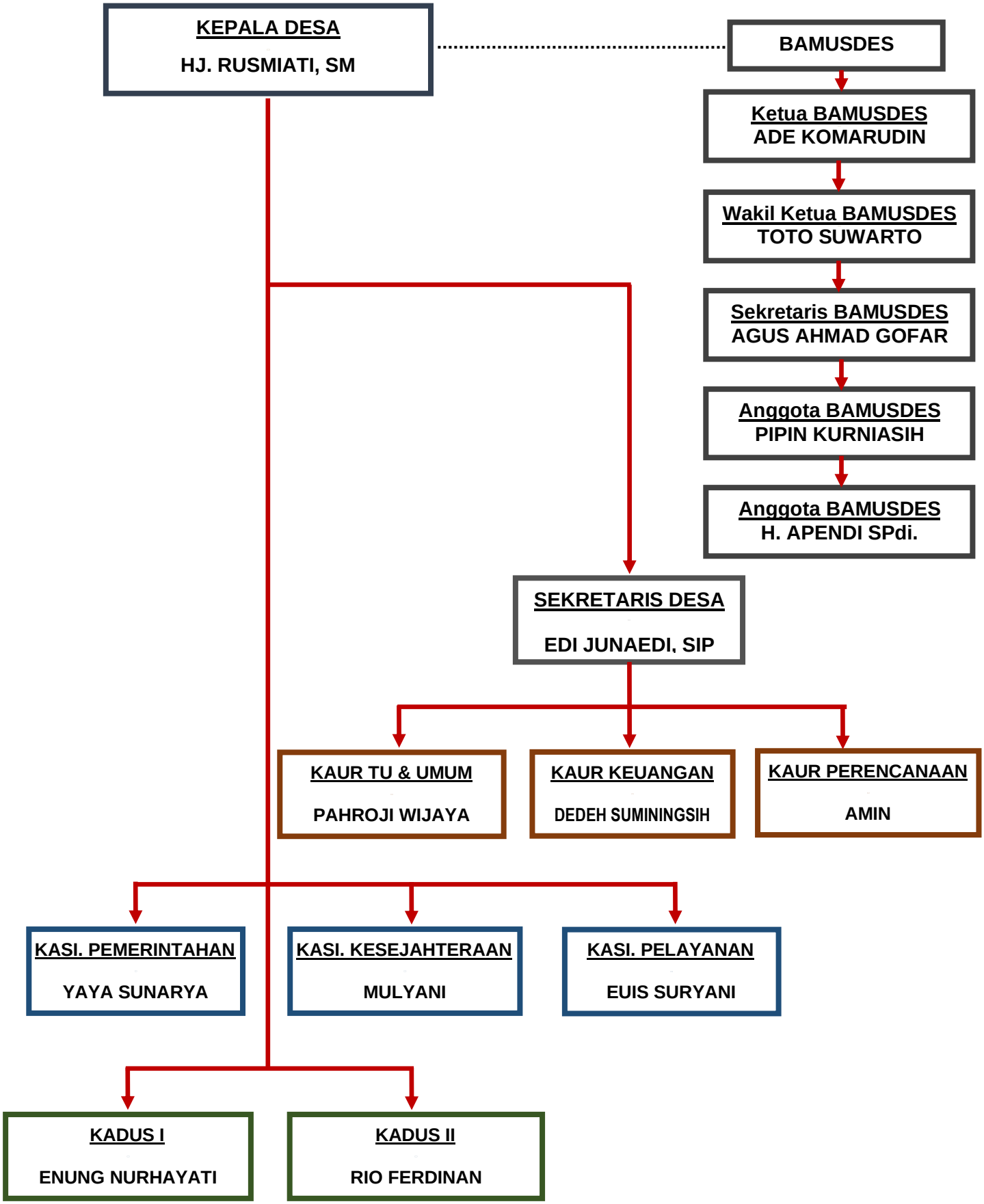STRUKTUR ORGANISASI TATA KERJA DESA CIKUMPAY